

R Systems International LimitedConsolidated Related Party Transaction for the half year ended 30th June, 2019**Related Party Disclosures**

Names of related parties

(i) Key management personnel

Sl. No.	Name of person	Designation	Company
1	Satinder Singh Rekhi	Managing Director	R Systems International Limited, India
		Director	R Systems, Inc., USA
		Director	R Systems (Singapore) Pte Ltd, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	Computaris International Limited, UK
		Director	RSYS Technologies Ltd., Canada
		Director	IBIZ Consulting Pte. Ltd, Singapore
2	Lt. Gen. Baldev Singh (Retd.)	President and Senior Executive Director	R Systems International Limited, India
3	Avirag Jain	Director & Chief Technology Officer	R Systems International Limited, India
4	Ruchica Gupta	Non-Executive Independent Director	R Systems International Limited, India
5	Kapil Dhameja	Non-Executive Independent Director	R Systems International Limited, India
6	Aditya Wadhwa	Non-Executive Independent Director	R Systems International Limited, India
7	Sartaj Singh Rekhi	Director	R Systems, Inc., USA
		Director	ECnet Ltd, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	RSYS Technologies Ltd., Canada
8	Chan Kum Ming	Director	ECnet Limited, Singapore
		Director	R Systems (Singapore) Pte Ltd, Singapore
9	Raluca Marina Rusu	Director	Computaris International Limited, UK
10	Joydeep Sen Chaudhuri	Director	R Systems (Singapore) Pte Ltd, Singapore
11	Gunalan Kalairajan	Director (appointed w.e.f. May 01, 2018)	IBIZ Consulting Pte. Ltd, Singapore
12	Ramasubramanian Balasubramanian	Director (resigned on May 01, 2018)	IBIZ Consulting Pte. Ltd, Singapore
13	Ramneet Singh Rekhi	Vice President	R Systems, Inc., USA
14	Nand Sardana	Chief Financial Officer	R Systems International Limited, India
15	Bhasker Dubey	Company Secretary & Compliance Officer (appointed w.e.f. February 10, 2018)	R Systems International Limited, India
16	Ashish Thakur	Company Secretary & Compliance Officer (resigned on February 10, 2018)	R Systems International Limited, India



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(ii) Relatives of Key management personnel

- Amrita Rekhi, (related to Satinder Singh Rekhi), Assistant Manager – Business Development
- Mandeep Singh Sodhi, [related to Lt. Gen. Baldev Singh (Retd.)], Chief Operating Officer –R Systems USA Operations
- Kuldeep Baldev Singh [related to Lt. Gen. Baldev Singh (Retd.)]
- Harpreet Rekhi, (related to Satinder Singh Rekhi)
- Anita Behl, (related to Satinder Singh Rekhi)

(iii) Enterprises where key management personnel or their relatives exercise significant influence

- RightMatch Holdings Limited
- Satinder and Harpreet Rekhi Family Trust

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Details of transactions with related parties for the year ended June 30, 2019 and June 30, 2018:

(Rs. in Millions)

	Half year ended June 30, 2019	Half year ended June 30, 2018
Remuneration		
Short term employee benefits	98.23	81.64
Post-employment benefits	0.32	2.00
Other long-term employee benefits	0.18	(0.06)
Shared based payments	0.44	0.85
Sitting fee to independent directors	0.45	0.45
Total	99.62	84.88
Dividend paid		
Satinder & Harpreet Rekhi Family Trust	-	7.29
RightMatch Holdings Ltd	-	5.44
Sartaj Singh Rekhi	-	9.00
Ramneet Singh Rekhi	-	7.65
Satinder Singh Rekhi	-	1.36
Mandeep Singh Sodhi	-	0.36
Lt. Gen. Baldev Singh (Retd.)	-	0.07
Kuldeep Baldev Singh	-	0.00*
Anita Behl	-	0.00*
Harpreet Rekhi	-	0.59
Amrita Rekhi	-	0.35
Chan Kum Ming	-	0.00*
Nand Sardana	-	0.08
Avirag Jain	-	0.00*
Total	-	32.20
Shares buyback		
Satinder & Harpreet Rekhi Family Trust	21.62	-
RightMatch Holdings Ltd	16.10	-
Sartaj Singh Rekhi	35.12	-
Ramneet Singh Rekhi	29.97	-
Satinder Singh Rekhi	5.58	-
Mandeep Singh Sodhi	1.08	-
Lt. Gen. Baldev Singh (Retd.)	0.21	-
Harpreet Rekhi	2.68	-
Amrita Rekhi	1.59	-
Nand Sardana	0.22	-
Total	114.17	-
Rent		
Satinder Singh Rekhi	6.91	6.51
Total	6.91	6.51
* Dividend paid to: (a) Kuldeep Baldev Singh Rs. 3,648; (b) Anita Behl Rs. 1,018; (c) Chan Kum Ming Rs. 4,800; (d) Avirag Jain Rs. 60.		



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(Rs. in Millions)

Balance payable to key management personnel	As at June 30, 2019	As at June 30, 2018
Satinder Singh Rekhi	5.18	5.14
Lt. Gen. Baldev Singh (Retd.)	1.87	1.41
Avlrag Jain	1.87	1.38
Total	8.92	7.93

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